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	I. (a) PLAINTIFFS MUNEER MUSTAFA TAWAM			DEFENDANTS RIVERFRONT FEDERAL CREDIT UNION				
IV	(b) County of Residence of (E)	_	ŕ	County of Residence		BERKS ONLY)		
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	1 U.S. Government Plaintiff	3 Federal Question (U.S. Government		(For Diversity Cases Only) P	TF DEF 1	and One Box for Defendant) PTF DEF incipal Place		
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	110 Insurance 120 Marine 130 Miller Act 140 Negotiable Instrument 150 Recovery of Overpayment & Enforcement of Judgment 151 Medicare Act 152 Recovery of Defaulted Student Loans (Excludes Veterans) 153 Recovery of Overpayment of Veteran's Benefits 160 Stockholders' Suits 190 Other Contract 195 Contract Product Liability 196 Franchise REAL PROPERTY 210 Land Condemnation 220 Foreclosure 230 Rent Lease & Ejectment 240 Torts to Land 245 Tort Product Liability 290 All Other Real Property	PERSONAL INJURY 310 Airplane 315 Airplane Product Liability 320 Assault, Libel & Slander 330 Federal Employers' Liability 340 Marine 345 Marine Product Liability 350 Motor Vehicle Product Liability 360 Other Personal Injury 360 Other Personal Injury 46dical Malpractice CIVIL RIGHTS 440 Other Civil Rights 441 Voting 442 Employment 443 Housing/ Accommodations 445 Amgr. w/Disabilities - Employment 446 Afner. w/Disabilities - Other 448 Education	PERSONAL INJURY 365 Personal Injury - Product Liability 367 Health Care/ Pharmaceutical Personal Injury Product Liability 368 Asbestos Personal Injury Product Liability 368 Asbestos Personal Injury Product Liability 370 Other Fraud 371 Truth in Lending 380 Other Personal Property Damage Product Liability 385 Property Damage Product Liability PRISONER PETITIONS Habeas Corpus: 463 Alien Detainee 510 Motions to Vacate Sentence 530 General 535 Death Penalty Other: 540 Mandamus & Other 550 Civil Rights 555 Prison Condition 560 Civil Detaince - Conditions of Confinement	G25 Drug Related Seizure of Property 21 USC 881 690 Other 690 Other 10 Fair Labor Standards Act 720 Labor/Management Relations 740 Railway Labor Act 751 Family and Medical Leave Act 790 Other Labor Litigation 791 Employee Retirement Income Security Act IMMIGRATION 462 Naturalization Application 465 Other Immigration Actions Actions Actions 465 Other Immigration 465 Other Immigrat	422 Appeal 28 USC 158 423 Withdrawal	375 False Claims Act 376 Qui Tam (31 USC 3729(a)) 400 State Reapportionment 410 Antitrust 430 Banks and Banking 450 Commerce 460 Deportation 470 Racketeer Influenced and Corrupt Organizations 480 Consumer Credit 490 Cable/Sat TV 850 Securities/Commodities/Exchange 890 Other Statutory Actions 891 Agricultural Acts 893 Environmental Matters 895 Freedom of Information Act 896 Arbitration 899 Administrative Procedure Act/Review or Appeal of Agency Decision 950 Constitutionality of State Statutes		
V	l Original	ON Cite the U.S. Civil State 42 U.S.C. § 1218 Brief description of car TITLE III - ADA - CHECK IF THIS UNDER RULE 2	Appellate Court stute under which you are fi 1 suse: WEBSITE INACCESS IS A CLASS ACTION	Reinstated or Reopened 5 Transfe Anothe (specify) ling (Do not cite jurisdictional state) BIBLE TO BLIND CUSTO DEMAND \$ 100,000.00	r District Litigation Transfer utes unless diversity): MERS	Litigation - Direct File demanded in complaint:		
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Case 5:17-cv-05778 INTER SCATES DISTRICT COURTE Page 2 of 17

FOR THE EASTERN DISTRICT OF PENNSYLVANIA — DESIGNATION FORM to assignment to appropriate calendar.	be used by counsel to indicate the category of the case for the purpose of
Address of Plaintiff: 2720 Holme ave Phil	e PA 19152
Address of Defendant: 430 S. 4th St Reading	g PA 19602-2630
Place of Accident, Incident or Transaction: 2720 Holme Ave (Use Reverse Side For	Additional Space)
Does this civil action involve a nongovernmental corporate party with any parent corporation	and any publicly held corporation awaing 10% or more of its stock?
(Attach two copies of the Disclosure Statement Form in accordance with Fed.R.Civ.P. 7.1(a	
Does this case involve multidistrict litigation possibilities? RELATED CASE, IF ANY:	Yes□ No 5
Case Number:Judge	Date Terminated:
Civil cases are deemed related when yes is answered to any of the following questions:	
1. Is this case related to property included in an earlier numbered suit pending or within one	year previously terminated action in this court?
	Yes□ No 🔀
2. Does this case involve the same issue of fact or grow out of the same transaction as a prior	suit pending or within one year previously terminated
action in this court?	Yes□ No♥
3. Does this case involve the validity or infringement of a patent already in suit or any earlier	
terminated action in this court?	Yes□ No Ø
4. Is this case a second or successive habeas corpus, social security appeal, or pro se civil rig	hts case filed by the same individual?
. Is tally once a control of cont	Yes□ No♥
CIVIL: (Place ✓ in ONE CATEGORY ONLY)	
A. Federal Question Cases:	B. Diversity Jurisdiction Cases:
1. □ Indemnity Contract, Marine Contract, and All Other Contracts	 □ Insurance Contract and Other Contracts
2. □ FELA	2. Airplane Personal Injury
3. □ Jones Act-Personal Injury	3. Assault, Defamation
4. □ Antitrust	4. 🛘 Marine Personal Injury
5. Patent	5. Motor Vehicle Personal Injury
6. □ Labor-Management Relations	6. □ Other Personal Injury (Please specify)
7. Civil Rights	7. Products Liability
8. Habeas Corpus	8. Products Liability — Asbestos
9. □ Securities Act(s) Cases	9. □ All other Diversity Cases
10. □ Social Security Review Cases	(Please specify)
11. All other Federal Question Cases	
(Please specify)	
ARBITRATION CER	
L. R. Emmett MAODEN , counsel of record do hereby ce	rtify:
□ Pursuant to Local Civil Rule 53.2, Section 3(c)(2), that to the best of my knowledge as	nd belief, the damages recoverable in this civil action case exceed the sum of
\$150,000.00 exclusive of interest and costs;	
Relief other than monetary damages is sought.	0,00.
DATE: 12-27-17	76894 Attamort 10#
Attorney-at-Law NOTE: A trial de novo will be a trial by jury only if	there has been compliance with F.R.C.P. 38.
I certify that, to my knowledge, the within case is not related to say case now pending	or within one year previously ferminated action in this court
except as noted above.	or within and lear broad and the minutes and my me and accept
12-72-12	21,00s/
DATE: 12-11 Automey-at-Law	
CIV. 609 (5/2012)	

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

CASE MANAGEMENT TRACK DESIGNATION FORM

Tawam	:	CIVIL ACTION							
v.	:								
V. Riverfront Federal	CREDIT:	NO.							
In accordance with the Civil Justice Expense and Delay Reduction Plan of this court, counsel for plaintiff shall complete a Case Management Track Designation Form in all civil cases at the time of filing the complaint and serve a copy on all defendants. (See § 1:03 of the plan set forth on the reverse side of this form.) In the event that a defendant does not agree with the plaintiff regarding said designation, that defendant shall, with its first appearance, submit to the clerk of court and serve on the plaintiff and all other parties, a Case Management Track Designation Form specifying the track to which that defendant believes the case should be assigned.									
SELECT ONE OF THE FOLLOV	WING CASE MANAGEM	IENT TRACKS:							
(a) Habeas Corpus - Cases brought	under 28 U.S.C. § 2241 th	rough § 2255.	()						
(b) Social Security – Cases requesti and Human Services denying pl	ng review of a decision of aintiff Social Security Ben	the Secretary of Health efits.	()						
(c) Arbitration – Cases required to l	be designated for arbitratio	n under Local Civil Rule 53.2.	()						
(d) Asbestos – Cases involving clai exposure to asbestos.	ms for personal injury or p	property damage from	()						
(e) Special Management – Cases that do not fall into tracks (a) through (d) that are commonly referred to as complex and that need special or intense management by the court. (See reverse side of this form for a detailed explanation of special management cases.)									
(f) Standard Management - Cases	that do not fall into any on	e of the other tracks.	(X)						
12-27-17 Date	ttorney-at-law	Plantiff Attorney for							
215-884-9300/2	15-701-4214	emadden@ sheph	illy lawyer						
Telephone	FAX Number	E-Mail Address							

(Civ. 660) 10/02

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5778

LAW OFFICES OF R. EMMETT MADDEN R. EMMETT MADDEN, ESQUIRE NO. 86894 711 WEST AVE JENKINTOWN, PA 19046

TELE: 215-884-9300 FAX: 215-701-4214



IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

Muneer Mustafa Tawam, : Dkt. No.

Plaintiff

•

v. : Jury Trial Demanded

Riverfront Federal Credit Union,

Defendant

PLAINTIFF'S COMPLAINT

Plaintiff Muneer Mustafa Tawam ("Plaintiff"), a resident of the Commonwealth
of Pennsylvania, residing therein at 2720 Holme Avenue, Philadelphia, PA
19152, makes the following allegations based on his personal knowledge of his
own acts and, otherwise, upon information and belief including based on
investigation of counsel, against Defendant Riverfront Federal Credit Union
("Defendant"), a federal credit union with its principal place of business at 430
S. 4th St., Reading, PA 19602-2630.

I. JURISDICTION AND VENUE

2. This Court has subject matter jurisdiction of this action pursuant to 28 U.S.C. § 1331 and 42 U.S.C. § 12188, for Plaintiff's claims arising under the Americans with Disabilities Act of 1990 ("ADA"), 42 U.S.C. § 12181 et seq.

5

3. Venue is proper in this jurisdiction pursuant to 28 U.S.C. § 1391(b)(1)-(3) because Defendant resides in this District, Defendant's principal place of business is in this District, a substantial part of the events or omissions giving rise to Plaintiff's claim occurred in this District, and Defendant is subject to personal jurisdiction in this District.

II. THE PARTIES

- 4. Plaintiff is an adult, and is permanently blind and uses a screen reader in order to access the internet and read website content. Despite several attempts to use and navigate the website of Defendant, www.riverfrontfcu.org, Plaintiff has been denied the full use and enjoyment of the facilities and services of riverfrontfcu.org as a result of accessibility barriers on riverfrontfcu.org. The access barriers on riverfrontfcu.org have caused a denial of Plaintiff's full and equal access multiple times. Similarly, the access barriers on riverfrontfcu.org have deterred Plaintiff from visiting Defendant's credit union locations.
- 5. Plaintiff is informed and believes, and thereon alleges, that Defendant is a federal credit union with its principal place of business located in Reading, Pennsylvania, in this District. Plaintiff is informed and believes, and thereon alleges, that Defendant owns and operates credit union locations in Pennsylvania. The credit union locations constitute places of public accommodation. Defendant's locations provide to the public important goods and/or services. Defendant also provides to the public the riverfrontfcu.org website. Riverfrontfcu.org provides access to Defendant's array of services, including a locator for Defendant's facilities, information that enables a person

without an account to learn what services Defendant has to offer potential customers including descriptions of its amenities and services that enable a user to obtain general information about particular topics and specific information about what Defendant offers, and many other benefits related to these facilities and services. Defendant's facilities are public accommodations within the definition of Title III of the Americans With Disabilities Act of 1990 ("ADA"), 42 U.S.C. § 12181(7). Riverfrontfcu.org is a service, privilege, advantage, and accommodation of Defendant's facilities. Riverfrontfcu.org is a service, privilege, advantage, and accommodation that is heavily integrated with these locations.

6. At all times relevant to the Complaint, Defendant was acting through its agents, servants and/or employees.

III. FACTUAL BACKGROUND

Applicability of the ADA to Commercial Websites

- 7. The Internet has become a significant source of information, a portal and tool for conducting business, and a means for doing everyday activities such as shopping, banking, etc. for both the sighted and blind, and/or visually-impaired persons.
- 8. Blind individuals may access websites by using keyboards in conjunction with screen-reading software that vocalizes visual information on a computer screen. Screen access software provides the only method by which a blind person may independently access the internet. Unless websites are designed to be read by

- screen reading software, blind persons are unable to fully access websites and the information, products and services contained thereon.
- 9. The international website standards organization, W3C, has published version 2.0 of the Web Content Accessibility Guidelines ("WCAG 2.0"). WCAG 2.0 are well-established guidelines for making websites accessible to blind and visually-impaired people. These guidelines are successfully followed by numerous large business entities to ensure their websites are accessible. These guidelines recommend several basic components for making websites accessible including, but not limited to: adding invisible alternative text to graphics; ensuring that all functions can be performed using a keyboard and not just a mouse; ensuring that image maps are accessible; and adding headings so that blind people can easily navigate websites. Without these very basic components, a website will be inaccessible to a blind or visually-impaired person using a screen reader.
- Within this context, numerous federal courts have recognized the viability of ADA claims against commercial website owners/operators with regard to the accessibility of such websites. See, e.g., Andrews v. Blick Art Materials, LLC, -- F. Supp. 3d --, 2017 WL 3278898, at *12, *15-*18 (E.D.N.Y. Aug. 1, 2017) (Weinstein, J.); Thurston v. Chino Commercial Bank, N.A., No. CV 17-01078 BRO (JCx), 2017 WL 3224681, at *5 (C.D. Cal. July 27, 2017) (citing Gorecki); Markett v. Five Guys Enterprises LLC, No. 1:17-cv-00788-KBF, slip op. at 4-6 [ECF #33] (S.D.N.Y. July 21, 2017); Gorecki v. Hobby Lobby Stores, Inc., No. 2:17-cv-01131-JFW-SK, 2017 WL 2957736 (C.D. Cal. June 15, 2017) (Walter,

J.) (denying a motion to dismiss sought against ADA and California's Unruh Civil Rights Act claims) ("[T]his is a relatively straightforward claim that Hobby Lobby failed to provide disabled individuals full and equal enjoyment of goods and services . . . by not maintaining a fully accessible website. There is nothing unique about this case, as federal courts have resolved effective communication claims under the ADA in a wide variety of contexts-- including cases involving allegations of unequal access to goods, benefits and services provided through websites."); Gil v. Winn-Dixie Stores, Inc., No. 16-23020-Civ-Scola, -- F. Supp. 3d --, 2017 WL 2547242, at *7 (S.D. Fla. June 13, 2017) (finding that the defendant, a large supermarket chain, had violated the plaintiff's rights under the ADA by failing to maintain an accessible website after a non-jury trial); Frazier v. Ameriserv Financial Bank, Nos. 2:16-cv-01898-AJS (Lead Case), 17cv0031 [ECF #107], slip op. at 20 (W.D. Pa. Apr. 21, 2017) (denying a motion to dismiss an ADA claim alleging an inaccessible commercial website); Frazier v. Churchill Downs Inc., Nos. 2:16-cv-01898-AJS (Lead Case), 2:16-cv-0007 (Member Case) [ECF #107] slip op. at 20 (W.D. Pa. Apr. 21, 2017) (same); OmahaSteaks.com, Inc. v. Access Now, Inc., et al., No. 8:17-cv-00060-LSC-CRZ [ECF #9-1] (D. Neb. Apr. 17, 2017) (consent decree); Access Now, Inc., et al. v. Omahasteaks.com, Inc., Nos. 2:16-cv-01898-AJS (Lead Case), 2:17-cv-00269-AJS (Member Case) [ECF #99] (W.D. Pa. Apr. 11, 2017 (same); Gil v. Winn-Dixie Stores, Inc., -- F. Supp. 3d --, No. 16-23020-Civ-Scola, 2017 WL 2609330 (S.D. Fla. Mar. 15, 2017) (denying a motion for judgment on the pleadings sought against an ADA claim alleging an

inaccessible commercial website); Nat'l Ass'n of the Deaf v. Harvard Univ., Case 3:15-cv-30023-MGM, 2016 WL 3561622, at *12-*20 (D. Mass. Feb. 9, 2016) (Robertson, Mag. J.) (recommending the denial of a motion to dismiss or stay predicated on the primary jurisdiction doctrine), adopted in Nat'l Ass'n of the Deaf v. Harvard Univ., Case 3:15-cv-30023-MGM, 2016 WL 6540446, at *1-*3 (D. Mass. Nov. 3, 2016) (Mastroianni, J.); Nat'l Ass'n of the Deaf v. Massachusetts Inst. of Tech., Case 3:15- cv-30024-MGM, 2016 WL 3561631, at *1 (D. Mass. Feb. 9, 2016) (Robertson, Mag. J.) (recommending the denial of a motion to dismiss or stay predicated on the primary jurisdiction doctrine), adopted in Nat'l Ass'n of the Deaf v. Massachusetts Inst. of Tech., Case 3:15cv-30024-MGM, 2016 WL 6652471, at *1 (D. Mass. Nov. 4, 2016) (Mastrojanni, J.); Edward Davis v. Orlando Wilshire Investments Ltd., et al., No. 5:15-cv-01738-MWF-KK, slip op. at 10 [ECF #17] (C.D. Cal. Nov. 2, 2015) (Fitzgerald, J.) (denying motion to dismiss in a website accessibility case) ("the Court concludes that the Complaint sufficiently alleges that the inaccessibility of the Website impedes the full and equal enjoyment of the Hotel."); Nat'l Fed'n of the Blind v. Scribd, Inc., 98 F. Supp.3d 565, 576 (D. Vt. 2015) (denying a motion to dismiss an ADA claim against a commercial website operator); James Patrick Brown v. BPS Direct, LLC, et al., Case No. LACV 14-04622 JAK (JEMx) slip op. at 4-7 [ECF #30] (C.D. Cal. Oct. 6, 2014) (Krondstadt, J.) (denying the defendant's motion to dismiss while relying on the Target decision as "persuasive", and holding "the Complaint does allege that Bass Pro Shops is a chain of brick-and-mortar stores and that BassPro.com is a

website providing information about Bass Pro Shops products, offers, and locations.... [and that] a nexus could be established here through discovery."); Penney v. Kohl's Dep't Stores, Inc., et al., No. 8:14-cv-01100-CJC-DFM [ECF #12] slip op. at 3 (C.D. Cal. Sept. 23, 2014) (Carney, J.) (denying a motion to dismiss and stating, "Thus, the Complaint states plausible facts that establish the requisite nexus between the challenged service and the place of public accommodation."); National Ass'n of the Deaf v. Netflix, Inc., 869 F. Supp. 2d 196, 200 (D. Mass. 2012) (excluding web-based services would "run afoul of the purposes of the ADA and would severely frustrate Congress's intent that individuals with disabilities fully enjoy the goods, services, privileges, and advantages available indiscriminately to other members of the general public"); id. at 200-01 ("[T]he legislative history of the ADA makes clear that Congress intended the ADA to adapt to changes in technology.") (quoting H.R. Rep. 101-485(II), at 108 (1990)) ("[T]he Committee intends that the types of accommodation and services provided to individuals with disabilities, under all of the titles of this bill, should keep pace with the rapidly changing technology of the times."); Shields v. Walt Disney Parks and Resorts US, Inc., 279 F.R.D. 529, 559 (C.D. Cal. 2011) (rejecting as "unpersuasive" Disney's argument that "there is no accepted accessibility standard" and the argument that the DOJ has yet to determine what standards to apply to websites and stating, "The lack of a widely accepted standard for website accessibility does not preclude injunctive relief that would improve access to Defendants' websites by the visually impaired."); Nat'l Federation of the Blind v. Target Corp., 452 F. Supp. 2d 946,

953 (N.D. Cal. 2006) ("To limit the ADA to discrimination in the provision of services occurring on the premises of a public accommodation would contradict the plain language of the statute."); *id.* at 953-54 ("consistent with the plain language of the statute, no court has held that under the nexus theory a plaintiff has a cognizable claim only if the challenged service prevents physical access to a public accommodation. Further, it is clear that the purpose of the statute is broader than mere physical access—seeking to bar actions or omissions which impair a disabled person's "full enjoyment" of services or goods of a covered accommodation. 42 U.S.C. § 12182(a). Indeed, the statute expressly states that the denial of equal "participation" or the provision of "separate benefit[s]" are actionable under Title III. *See* 42 U.S.C. § 12182(b)(1)(A)."); *cf. Hindel v. Husted*, No. 2017 WL 432839, at *7 (S.D. Ohio Feb. 1, 2017) (granting a motion for preliminary injunction against the Ohio Secretary of State based on the accessibility of the state's website under Title II of the ADA and requiring conformance with WCAG 2.0 Level A and AA Success Criteria).

The Inaccessibility of Defendant's Website to the Visually-Impaired

- 11. Defendant offers the commercial website, riverfrontfcu.org, which provides, among other things, information concerning the credit union locations it operates, information and descriptions of its amenities and services, privileges, advantages, and accommodations, and allows users to find the locations for them to visit.
- 12. Based on information and belief, it is Defendant's policy and practice to deny blind users, including Plaintiff, equal enjoyment of and access to

riverfrontfcu.org. Due to Defendant's failure and refusal to remove access barriers on riverfrontfcu.org, Plaintiff and other blind and visually impaired individuals have been denied equal enjoyment of and access to Defendant's location and to the other services, advantages, privileges, and accommodations offered to the public through riverfrontfcu.org.

- 13. Defendant denies blind individuals equal enjoyment of and access to the services, privileges, advantages, and accommodations and information made available through riverfrontfcu.org by preventing them from freely navigating riverfrontfcu.org. Riverfrontfcu.org contains access barriers that prevented free and full use by blind persons using screen reading software.
- 14. Riverfrontfcu.org's barriers are pervasive and include, but are not limited to, the following: (1) Missing alternative text which presents a problem because an image without alternative text results in an empty link. Alternative Text is invisible code embedded beneath a graphical image on a website. Web accessibility requires that Alternative Text be coded with each picture so that a screen reader can speak the Alternative Text where a sighted user sees pictures. Alternative Text does not change the visual presentation, but instead a text box will pop-up when the mouse moves over the picture. The lack of Alternative Text on these graphics prevents screen readers from accurately vocalizing a description of the graphics. As a result, visually-impaired Riverfront Federal Credit Union customers are unable to determine what is on the website, browse the site, look for Defendant's locations, check out Defendant's amenities, and/or determine which location to visit; (2)

Document language is missing, which means that the language of the document is not identified. This is a problem because identifying the language of the page allows screen readers to read the content in the appropriate language. It also facilitates automatic translation of content; (3) Empty or missing form labels which presented a problem because if a form control does not have a properly associated text label, the function or purpose of that form control may not be presented to screen reader users. Form labels provide visible descriptions and larger clickable targets for form controls; and (4) Empty links that contain no text causing the function or purpose of the link to not be presented to the user. This can introduce confusion for keyboard and screen reader users.

- Due to the inaccessibility of riverfrontfcu.org, blind and otherwise visually impaired customers who use screen readers are hindered from effectively browsing for Defendant's location, amenities and services, privileges, advantages, and accommodations that exist online unlike sighted users. If riverfrontfcu.org were accessible, Plaintiff could independently and privately investigate Defendant's services, privileges, advantages, and accommodations and amenities, and find the locations to visit via Defendant's website as sighted individuals can and do.
- 16. Despite several attempts to use riverfrontfcu.org in recent months, the numerous access barriers contained on Defendant's website have denied Plaintiff's full and equal access, and deterred Plaintiff on a regular basis from accessing Defendant's website. Similarly, based on the numerous access barriers contained on riverfrontfcu.org, Plaintiff has been deterred from visiting

Defendant's physical location that Plaintiff may have located by using riverfrontfcu.org.

IV. CIVIL CLAIMS

COUNT I

Violations of the Americans with Disabilities Act, 42 U.S.C. § 12181 et seq.

- 17. Plaintiff incorporates his allegations set forth above as if fully and completely set forth at length herein.
- 18. Section 302(a) of Title III of the ADA, 42 U.S.C. § 12181 et seq., provides: "No individual shall be discriminated against on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation by any person who owns, leases (or leases to), or operates a place of public accommodation." 42 U.S.C. § 12182(a).
- 19. Under Section 302(b)(2) of Title III of the ADA, unlawful discrimination also includes, among other things: "a failure to make reasonable modifications in policies, practices, or procedures, when such modifications are necessary to afford such goods, services, facilities, privileges, advantages, or accommodations to individuals with disabilities, unless the entity can demonstrate that making such modifications would fundamentally alter the nature of such goods, services, facilities, privileges, advantages or accommodations"; and "a failure to take such steps as may be necessary to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services, unless the entity can demonstrate that

taking such steps would fundamentally alter the nature of the good, service, facility, privilege, advantage, or accommodation being offered or would result in an undue burden". 42 U.S.C. § 12182(b)(2)(A)(ii)-(iii). "A public accommodation shall take those steps that may be necessary to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services, unless the public accommodation can demonstrate that taking those steps would fundamentally alter the nature of the goods, services, facilities, privileges, advantages, or accommodations being offered or would result in an undue burden, i.e., significant difficulty or expense." 28 C.F.R. § 36.303(a). In order to be effective, auxiliary aids and services must be provided in accessible formats, in a timely manner, and in such a way as to protect the privacy and independence of the individual with a disability." 28 C.F.R. § 36.303(c)(1)(ii).

20. Defendant's locations are "public accommodations" within the meaning of 42 U.S.C. § 12181 et seq. Defendant generates millions of dollars in revenue from the sale of its amenities and services, privileges, advantages, and accommodations in Pennsylvania through its locations and related services, privileges, advantages, and accommodations and riverfrontfcu.org. Riverfrontfcu.org is a service, privilege, advantage, and accommodation provided by Defendant that is inaccessible to patrons who are visually-impaired like Plaintiff. This inaccessibility denies visually-impaired patrons full and equal enjoyment of and access to the facilities and services, privileges,

advantages, and accommodations that Defendant made available to the non-disabled public. Defendant is violating the Americans with Disabilities Act, 42 U.S.C. § 12181 *et seq.*, in that Defendant denies visually-impaired customers the services, privileges, advantages, and accommodations provided by riverfrontfcu.org. These violations are ongoing.

- 21. Defendant's actions constitute intentional discrimination against Plaintiff on the basis of a disability in violation of the Americans with Disabilities Act, 42 U.S.C. § 12181 et seq. in that: Defendant has constructed a website that is inaccessible to Plaintiff; maintains the website in this inaccessible form; and has failed to take adequate actions to correct these barriers even after being notified of the discrimination that such barriers cause.
- 22. Pursuant to 42 U.S.C. § 12188 and the remedies, procedures, and rights set forth and incorporated therein, Plaintiff requests relief as set forth below.

WHEREFORE, Plaintiff prays for judgment and relief as follows:

- A. For preliminary and permanent injunctive relief pursuant to 42 U.S.C. § 12188(a)(1) and (2), requiring Defendant to take the steps necessary to make riverfrontfcu.org readily accessible to and usable by visually-impaired individuals;
 - B. Plaintiff's reasonable attorneys' fees and court costs; and

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Such other and further relief as the Court may deem necessary and C. appropriate.

Respectfully submitted,

LAW OFFICES OF FEMMETT MADDEN, P.C.

BY:

R. EMMETT MADDEN, ESQUIRE

Attorney ID: 86894 7/11 West Ave

Jenkintown, PA 19046

215-884-9300